

## **NORTHFIELD GYMNASTICS CLUB**

**POSITION: NGA Competitive Program Director & Head Coach**

**HOURS:** 25-30 hours per week (nights & weekends required)

### **Position Overview**

Northfield Gymnastics Club is seeking a passionate and experienced **NGA Competitive Program Director & Head Coach** to lead and develop our competitive gymnastics program. This role is responsible for the vision, development, and execution of a high-level NGA competitive program, ensuring athlete growth and success while maintaining the highest standards of safety and ethics.

### **Key Responsibilities**

- **Program Leadership:** Develop and implement a strategic plan for the NGA competitive program (Levels 1-10) to foster athlete progression and program growth.
- **Coaching:** Assume head coaching responsibilities for NGA competitive athletes, providing expert instruction, mentorship, and technical development.
- **Team Management:** Manage team communications, ensuring clear and consistent updates to athletes and families.
- **Scheduling & Competitions:** Collaborate with the Operations Director to plan practice schedules and competition calendars.
- **Apparel & Branding:** Design and coordinate competition apparel for team identity and representation.
- **Staff Development:** Recruit, train, and assess coaching staff to maintain high standards of instruction and team support.
- **Competition Attendance:** Travel to and coach at NGA competitions, supporting and mentoring athletes.
- **Lesson Planning:** Develop structured lesson plans following proper gymnastics progressions and safety guidelines.
- **Budget Management:** Oversee the NGA competitive team budget, approve payroll, and manage financial resources effectively.
- **Safety & Ethics:** Uphold and enforce the highest standards of athlete safety, well-being, and ethical coaching practices.

### **Qualifications**

- Previous experience in competitive gymnastics coaching (NGA or similar program preferred).
- Strong leadership, organizational, and communication skills.
- Knowledge of gymnastics progressions, technique, and competition requirements.
- Ability to work flexible hours, including nights and weekends.
- Passion for athlete development in a positive and encouraging environment.

## Why Join Northfield Gymnastics Club?

- Supportive and dynamic coaching environment.
- Opportunities for professional growth and development.
- Competitive compensation.

**COMPENSATION:** \$22-\$25 per hour, DOE (Benefits Include:

- Access to fitness areas during open hours
- Gym rental discounts
- Apparel & Open gym perks
- Tuition Discounts
- Up to \$300 education reimbursement per year for approved courses/clinics (conditions apply)
- 16 hours of paid time off per calendar year (no rollover)

## How to Apply

Interested candidates should submit a resume and cover letter to [Krystal@Northfieldgymnastics.com](mailto:Krystal@Northfieldgymnastics.com) We look forward to welcoming a dedicated leader to our team!

---

**Northfield Gymnastics Club is an equal opportunity employer committed to fostering a positive and inclusive gymnastics environment.**